# Service Efforts &Accomplishments





## Service Efforts &Accomplishments

**April 2002** 



Dick Murphy Mayor



Scott Peters Councilmember District 1



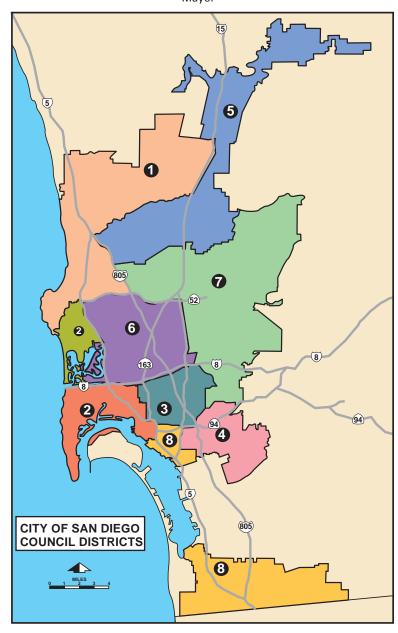
Byron Wear Councilmember District 2



Toni Atkins Councilmember District 3



George Stevens Deputy Mayor Councilmember District 4





Michael T. Uberuaga City Manager



Casey Gwinn City Attorney



Brian Maienschein Councilmember District 5



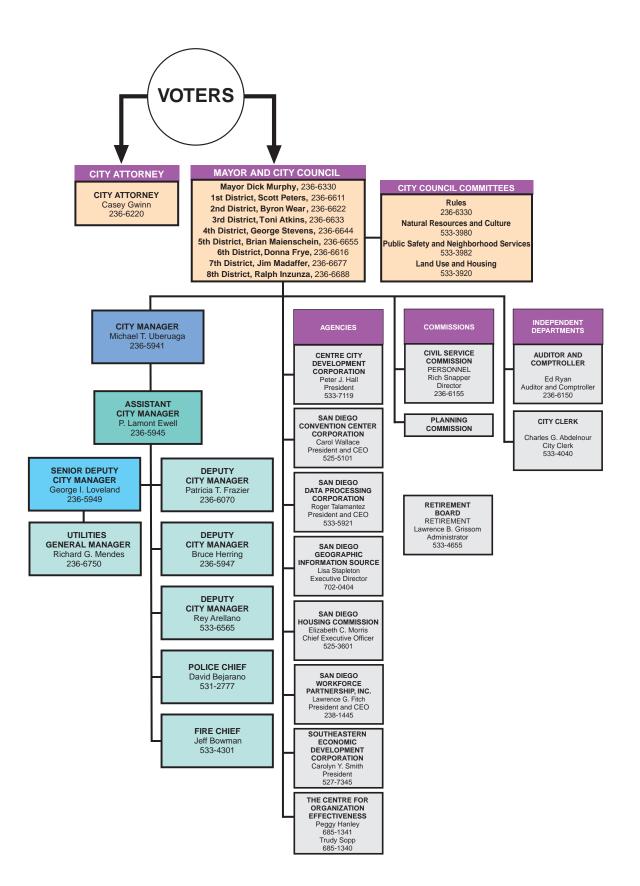
Donna Frye Councilmember District 6



Jim Madaffer Councilmember District 7



Ralph Inzunza Councilmember District 8





#### CITY OF SAN DIEGO MEMORANDUM

DATE: March 30, 2002

TO: Honorable Mayor, City Council and Select Committee on

Government Efficiency and Fiscal Reform

FROM: Michael T. Uberuaga, City Manager

SUBJECT: March 2002 Service Efforts and Accomplishments

I am pleased to provide you with the fifth annual Service Efforts and Accomplishments (SEA) document for the City of San Diego. The SEA provides an overview of the achievements, performance and expenditures as well as benchmarking data and citizen satisfaction ratings of the ten departments that provide a majority of services to the citizens of the City of San Diego.

The SEA is consistent with the recommendations of the Select Committee on Government Efficiency and Fiscal Reform and is a component of the City's overall Performance Management Program. The program's main component, Performance Based Budgeting, is a nationally recognized, award-winning program. Through performance measures, Performance Based Budgeting provides a documented snapshot of the City's efficiency in providing services to the public. Departments use performance measures to track and manage the cost of providing services, develop benchmarks, measure success, and encourage greater employee accountability. Increasingly, performance measures are also used as tools for demonstrating outcome variations due to changes in the allocation of resources.

The SEA may supplement departmental information obtained from other sources such as the Annual Budget document and the Financial Review and Status (Mid-Year) Report. Throughout the budget process, I will continue to solicit input to insure this report focuses on areas of interest and issues of concern to you and our citizens.

This document is produced thanks to the diligent work of staff in the City departments featured in the Service Efforts and Accomplishments.

Michael T. Uberuaga

Michael T. Uberrya

City Manager

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